



# Environmental, Social and Governance (ESG)

We recognise the importance of acting sustainably, with due regard to our environmental and social impacts, so we can lead Queenslanders in a partnership against cancer. Our commitment to our environmental, social and governance (ESG) framework is in line with our values; Responsible, Equitable, Inclusive and Collaborative.

## Environmental sustainability

At Cancer Council Queensland, we're committed to reducing our impact on the environment by ensuring we undertake responsible management and consumption of resources and minimise our production of waste.

We'll do this by:

- Reducing, Reusing and Recycling.
- Considering sustainability in our procurement processes.
- Planning for the increasing impact of climate change on our premises and events.
- Choosing premises and fit outs with environmental sustainability in mind.
- Raising awareness among our workers about how to play a role as environmental stewards at work.

## Social responsibility

We play an important role in the Queensland community, helping Queenslanders to navigate the cancer experience at all stages of the cancer journey. We take our responsibility so seriously that it is one of our core values. We partner with individuals and organisations for the benefit of our workers, clients, stakeholders and the Queensland community. initiatives and achievements include:

- Developing [initiatives](#) and partnering with the community to focus on improving sun behaviours, reducing smoking and vaping, and increasing screening participation.
- Working to 'close the gap' in cancer equity by providing inclusive [services](#) that improve health outcomes for people disproportionately impacted by cancer; and [researching](#) the causes of inequity in outcomes for cancer patients and ways to reduce that inequity.
- Building partnerships with health organisations for adaptable and accessible health services with the ability to respond to communities in times of high need.

- Working with community and [health professionals](#) to improve access to end-of-life and [palliative care information](#) and support.
- Ensuring our procurement practices - support local communities; consider suppliers' ethics and legal compliance; and identify and reduce modern slavery risks in our supply chains.
- Our Reconciliation Action Plan, which commenced in 2019.
- Receiving Finalist and Excellence awards in 2020 and 2021 for Employer of Choice (Public sector and NFP) in the Australian HR Awards.
- Promoting a culture of inclusion, collaboration and responsibility, making Cancer Council Queensland a truly remarkable place to [volunteer](#) and [work](#).

## Governance

Our internal structure, systems and practices demonstrate our commitment to good governance and ensure we stay true to our ESG commitments. All ESG initiatives are embedded in the way we operate our business and the tools that we use by:

- Implementing policies and procedures that enhance our corporate behaviour and align with our ethics and values.
- Providing information about our [impact](#) to the public.
- Being accountable to our stakeholders, seeking and responding to feedback.
- Managing risk and fostering a risk-aware culture.
- Committing to inclusivity and diversity to benefit our clients and workers.
- Choosing suppliers and partners that align with our values.
- Ensuring that our [goals](#), performance measures, compensation, and incentives reflect our overall commitment to [good governance](#), asset preservation and risk-taking for reward.